



**Laboratory Manager**

**Grade Code 393X**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as a **Laboratory Manager** in the Health Service Executive.

1. **Statutory Registration, Professional Qualifications, Experience, etc**

(a)	<b>Candidates for appointment must:</b>
(i)	Be registered on the Medical Scientists Register maintained by the Medical Scientists Registration Board at CORU. See <a href="https://coru.ie/about-us/registration-boards/medical-scientists-registration-board/apply-for-registration/">https://coru.ie/about-us/registration-boards/medical-scientists-registration-board/apply-for-registration/</a>
<b>OR</b>	
(ii)	Applicants who satisfy the conditions set out in <u>Section 91</u> of the Health and Social Care Professionals Act 2005, ( <b>see note 1 below*</b> ), must submit proof of application for registration with the Medical Scientists Registration Board at CORU. The acceptable proof is correspondence from the Medical Scientists Registration Board at CORU confirming their application for registration as a Section 91 applicant was received by the 30 <sup>th</sup> March 2021.
<b>AND</b>	
(iii)	Possess <u>one</u> of the following NFQ Level 9 post graduate qualifications or equivalent qualification at minimum Level 9 validated by the Academy of Clinical Science and Laboratory Medicine;  MSc Clinical Laboratory Science, Dublin Institute of Technology (DIT).  MSc Clinical Chemistry, University of Dublin, Trinity College (TCD).  MSc Biomedical Science, University of Ulster (UU)  MSc Biomedical Science, Cork Institute of Technology/University College Cork.  MSc Molecular Pathology, Dublin Institute of Technology (DIT)/University of Dublin, Trinity College (TCD).
<b>OR</b>	
(iv)	An equivalent qualification at minimum Level 9 validated by the Academy of Clinical Science and Laboratory Medicine (ACSLM).

<b>OR</b>	
(v)	Possess Fellowship of the Academy of Clinical Science and Laboratory Medicine awarded before July 2018.
<b>OR</b>	
(vi)	Have attained the Fellowship examination of the Institute of Biomedical Science ( <i>Awarded prior to 1999</i> ).
<b>AND</b>	
(vii)	Possess seven years full time clinical experience (or an aggregate of seven years' full time clinical experience) as a medical scientist in a medical laboratory since qualifying as a medical scientist, two years of which were spent in a promotional post.
<b>AND</b>	
(viii)	Demonstrate evidence of Continuous Professional Development.
<b>AND</b>	
(b)	Candidates must have the requisite knowledge and ability (including a high standard of suitability, management, leadership and professional ability) for the proper discharge of the duties of the office.

2. **Annual registration**

(i)	On appointment, practitioners must maintain annual registration on Medical Scientists Register maintained by the Medical Scientists Registration Board at CORU
<b>And</b>	
(ii)	Practitioners must confirm annual registration with CORU to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

3. **Health**

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

4. **Character**

Candidates for and any person holding the office must be of good character.

**Dated this 29 day of April two thousand and twenty one**



**Anne Marie Hoey**  
National Director, Human Resources

**These criteria will be reviewed in April 2022**

**Note 1\***

**Section 91 candidates are individuals who qualified before 31<sup>st</sup> March 2019 and have been engaged in the practice of the profession in the Republic of Ireland for a minimum of 2 years fulltime (or an aggregate of 2 years fulltime), between 31<sup>st</sup> March 2014 and 31<sup>st</sup> March 2019 are considered to be Section 91 applicants under the Health and Social Care Professionals Act 2005.**